

The Doctoral Students' Council The Graduate School and University Center The City University of New York 365 Fifth Avenue, Room 5495 New York, NY 10016-4309 T: 212.817.7888 E: dsc@cunydsc.org W: http://cunydsc.org

Steering **MINUTES** December 2nd, 2016

Present: Cecilia Salvi (CS), Hamad Sindhi (HS), Liza Shapiro (LS), Tellisia Williams (TW), Teresa Ober (TO), Javier Otero Peña (JOP), Alison Parks (AP), Warner Sabio (WS), Janet Werther (JW), Carlos Camacho (CC), and Jeremy Randall (JR)

Plenary

TO calls the meeting to order at 4:38PM

Executive Committee

I. Approval of Agenda

Steering Committee

HS moves to approve the agenda with emendations, adding New Business: item #5, 'at large steering member for ad-hoc hiring committee for Advocate Editor in Chief', and item #6, 'GC honorary degree recommendations'. JR seconds. The agenda is approved unanimously with emendations.

Constitution and Bylaws

II. Approval of Minutes of Oct 7, 2016

Health & Wellness

Grants

Outreach

CS moves to approve with one emendation: on pg. 8 replace 'XX' with '500'. LS seconds. The motion is unanimously approved.

III. Executive Committee Reports:

Student Services

- 1. Co-Chair for Student Affairs (Cecilia Salvi)
- a) Chartered Organizations
 - Status: 13 Chartered Orgs are active, and XXX reports are submitted. i.
 - I've found chartered org leaders for Udaan ISRA and MFFC. I will meet with these new ii. leaders so that both these orgs can become active this semester.
 - Collective of Critical Transport Scholars (CCTS) was chartered last month. iii.
 - I've met with CSSA, CANES, KSA and am scheduling meetings with other orgs. The goals of iv. these meetings is to see what their needs are, how to better promote events, and to reorganize their offices in a beneficial way. With the new CANES co-chair, I discussed making it a more interdisciplinary org, that does not only serve the Classics dept. With CSSA, I discussed changing their constitution so that they are in line with DSC guidelines
 - I met with Chrissy from OpenCUNY yesterday. We are working to build a website that ٧. centralizes chartered org info and events, making them more accessible to GC students and easier for chartered org leaders to manage.
 - I'm sending an email today on the latest updates, which includes Title IX training in Spring νi. 2017 for chartered org leaders.
 - I received one petition from Karen Lepri for an Anti-Hate Pedagogy Committee, but not vii. enough signatures.
 - b) Executive Committee of Graduate Council.
 - We met on November 29th.
 - We reviewed governance documents for MALS and HLBLL. Structure Committee chair ii. Weinstein noted that HLBLL added an "interesting" section on diversity and inclusion, and she is considering adding that to the Governance template. I agree this is a good step, although HLBLL's governance doc also charges its EC with reviewing the other program committee's progress toward diversity and inclusion. Also, diversity according to the EO is

USS Advisory Committee

Advocate Advisory Board

OpenCUNY Board

Governance Task Force

FDI AB

Student Tech Fee



- defined in the broadest sense. Strategizing might help make this an inroad for Program Standing Committees on Diversity and Inclusion.
- iii. We reviewed the Resolution against the Expressive Conduct policy. Added to the agenda unanimously.
- iv. We reviewed the Resolution to make the Graduate School a sanctuary campus. There was debate on the meaning of sanctuary campus; whether it is a legal term; and if a resolution that asks for what the committee took to be largely symbolic falls under its purview. Chair Burke mentioned that VP for Legal Affairs Schaffer says the GC cannot be asked to violate federal laws. Also, the future administration has not taken office, so this resolution asks the GC to take action preemptively. Added to the agenda, with one nay (Nolan) and one abstention (Burke).
- v. Burke informed me that he will abstain from both resolutions as EC of GC chair, so that it does not seem the EC is endorsing them.
- c) Ad-Hoc Committee on Accessibility
 - i. We met on Dec 1. Stefanie A. Jones and Reethee Antony attended.
 - ii. We discussed the previous year's goals, and updates on ongoing projects.
 - iii. The committee will do the following this year: continue to advocate for an office and director of accessibility; restart the "What does an Accessible GC look like?" campaign, including replacing doorstops where necessary; revamping last year's survey to include mental health; adding template language on accessibility on GC syllabi (apparently this is stalled in Student Affairs, after they received it from CDR); and following up on getting CUNY Central IT moneys to fund AT at home for GC students.
- d) Referendum to Reallocate DSC Funds
 - i. Official Count: Staying stable at roughly 80-5% in favor, 15-20% against.
 - ii. Thank you to those who have been tabling.
 - iii. Open until Dec 16.
- e) DSC Room and Space Issues
 - i. I am contacting chartered orgs to re-organize them and move the Advocate and OpenCUNY into their own offices. That way, 5396 will become available for booking by GC students. This has been discussed with CCB Shapiro. I believe this can be accomplished by the beginning of next semester.
 - ii. I've spoken with Elaine from IT about upgrading or changing the computers in 5414 and 5409 to avoid the log in issues we've been having.
 - iii. There will be a Pilates Winter break session, Dec 13-Jan 24.
 - iv. Please continue to prioritize room reservations during office hours.
- f) Upcoming Meetings:
 - i. Governance Task Force meeting on December 9th.
 - ii. Structure Committee (12/5) was cancelled.
- g) Questions for CS:
 - HS: anti hate pedagogy committee, do they want a committee or a chartered org? CS: really want funding, there is a process that needs to be clarified
 - JR adds that check requests need to get processed quickly with room requests as well TO: has there been more dialogue with SA office? CS: one of the goals is to work on SA, mentioned to committee that Chase and admin into idea but concern is about location and space,
 - etc. HS: Accessibility Office, was a money concern. There is no funding LS: need total? CS: 381 total, need under 100. LS reminds that when at office hours you can get folks to vote. CS: we need the DSO informed so keep up work tabling and spreading the word
- 2. Co-Chair for Communications (Hamad Sindhi)

Housekeeping:

- Title IX training coordination: will send email soon for Steering and Affiliates to sign up for upcoming Title IX trainings

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- Resolutions for next plenary: informed that some contentious resolutions may come up at the Dec plenary
- Keep checking dsc@cunydsc.org remember to archive old emails

Questions:

TW: re: Title IX training, I took online one before perhaps we could get one here; HS: have discussed that with student affairs, there is a protocol that for student leaders it needs to be in person; CS: the online one was geared towards undergrads and not too relevant to us; HS: has since been updated to include grad students, that is separate one for us; TO: when? HS: it will be the week after next, three choices, not more than 2 hours, must be done this semester.

3. Co-Chair for Business (Liza Shapiro)

- a) Business Office updates
 - i. Catherine Daniel from Business Office is retiring; we will have a new person working on our check requests. There may be hiccups in processing requests.
- b) Affiliates
 - i. We've been informed that Dadland Maye is stepping down as editor-in-chief of the *Advocate* and as at-large rep. We'll need to form a committee for the appointment of a new editor-in-chief
- c) Legal consultations
 - 14 consultations remaining for the year. Will be asking that students do not receive a followup consultation so as to allow more people the opportunity to have legal counsel.
- d) Housekeeping
 - i. Cecilia and I will hold office hour refresher next week for anyone who would like one
 - ii. In submitting stipend requests there's no need to check the "receipts received" category. Once you create the stipend, you can just sign it yourself.
 - iii. Please double check that the proper form is filled out for movie tickets: pink for PayPal, white for checks. This makes depositing the funds smoother.

Questions:

CS: adding to office comment - if you are not on office hours you don't have to sell movie tickets, etc. and feel free to say no; TW: piggybacking off of that, students come up and discuss movie tickets; LS: they should check calendar and come to office when not tabling, there's someone daily so don't feel bad; HS: okay to say no b/c you're done, it's also okay to do it off the clock; LS: students often do not know and once guided know to come back but also find other resources; JR: ticket selling can be complicated, feel awkward when people are scheduled but do not show up, they checked website and were let down so we need to be here for office hours

TO: can I tape the calendar to the door; TW and LS: they change

AP: do we submit check requests for January; LS: we work limited hours, summer hours so 1 hr for steering, 2-3 for EC; AP: can we make up hours b/c we're out of town; LS: yes

4. USS Delegate (Tellisia Williams)

- a) The 3rd USS Plenary was held on November 20th at Guttman Community College
 - At this meeting we had an update on the CUNY Freedom of Expression and Expressive Conduct Policy. Our guest speaker was the CUNY General Counsel & Sr. Vice Chancellor for Legal Affairs, Frederick Schaffer. Many of the delegates expressed confusion around the need for this new policy, especially when we already have Henderson's Rules. Schaffer responds that this policy is needed to stop politicians and hate groups from harassing students which suppresses speech that they disagree with. Questions were raised: How will this policy be implemented? It is feared that this policy will in fact further constrict free speech of students. Schaffer responds that the Henderson Rules are more than 20 years old and less protective. Delegates push right back and question: less protective for whom? Many express that this policy is restrictive and unnecessary. Schaffer says that the Presidents of each college will call in law enforcement to end dangerous protests; focusing on "possibility of



instances of violence." I brought up the recently passed DSC resolution in opposition to the proposed Freedom of Expression and Expressive Conduct Policy: the policing of students of color in section 2.3. Schaffer responds that the First Amendment makes free speech a right and this policy does not impact one group more than another, certainly not minority students. I strongly disagree. He says freedom of speech goes hand in hand with Civil Rights and says this policy is to restrict Hate Speech; that this policy is for violations of law and is not in opposition to demonstrations. In regards to the vague language in section 3.2 "materially impedes" He says this is for our protection. Delegates push back and disagree stating that this vague language is up for interpretation that will further restrict freedoms of expression and protest. Other delegates share why they oppose this policy. This document will make it more difficult for student leaders to organize peaceful protest. Schaffer says the campus Presidents can sometimes act unreasonably then why is he giving them so much power? Everything is up for interpretation or rather misinterpretation and therefore is restrictive. The examples of "possible acts of violence" Schaffer cites include guns at a protest or violent fights where someone can get hit over the head with a baseball bat. However a delegate resists such classification by stating, "Riots are the language of the unheard community." Students are protesting the increases to the tuition: they are protesting feeling unsafe as undocumented New Yorkers with a Trump Presidency. Schaffer reiterates that this is part of shared governance. He is trying to be transparent. However student opposition is still not being heard as this policy continuously comes up. He says protests are allowed as long as they don't prohibit access to education. Like blocking entrances or having dangerous groups on campus. Says we are entering the "Age of Trump". Delegates push back and say these policies are already outlined in Henderson Rules so why is this new policy necessary. Question: What constitutes as threat criteria? What do you mean by "imminent threat"? Imminent – about to happen, forthcoming, threatening. Schaffer says he is not good at creating fake scenarios; says the #1 concern is education and that disruptive demonstrations violate that right as well as the First Amendment Right; says this new policy is more protective. Delegates are exasperated at this point. This policy is leading us in a circle and there is no leverage for students. This policy might be brought to the Board of Trustees at the end of January. Schaffer could not provide further details and cites that further revisions are necessary. He says he is our ally, not our adversary

ii. I sent out the DSC resolution to the USS listserv. The Civic Affairs Committee is collecting recommendations from each campus so USS can craft a resolution against this policy by next plenary.

b) Questions for TW:

CS: delegates are pushing back, is it general folks or leadership; TW: there were lots of students interested in speaking, there was backpedaling; CS: this was spearheaded by DSC; TW: we have inspired other schools and students and they are modeling their work on ours; JR: thanks for sharing and dealing with that, this is repeated pattern, framing groups like SJP as violent since they are large and take up space; LS: do you have a sense, given that USS has seat on BoT, do USS leader seem to have a side; TW: she is on our side, has not given that impression, encouraging students to amass support on campuses

5. UFS Liaison (Teresa Ober)

- a) The UFS Plenary was held this past Tuesday (November 29). A day or so prior to the meeting, an updated copy of the agenda was sent around, had the addition of three presentations: one from Chancellor Milliken and the other from Vice Chancellor for Budget and Finance Matthew Sapienza. Prof. Nina Tamrowski, President of SUNY Faculty Council of Community Colleges was also scheduled to present, however, was not present at the time she was scheduled so did not make any announcements during the meeting. President Rothbard of the CUNY Research Foundation was also scheduled to speak as well.
 - i. Chancellor Milliken, who spoke first, commented that he ensured that CUNY shared a commitment to students who are immigrants, including those who were undocumented. He also stressed that CUNY would continue to be a leading university and would do everything within the law to protect students. He expressed that he personally helped to get the DREAM



- Act approved. He also commented that current CUNY provides nearly 30 grants for undocumented immigrants. He also conveyed that he would personally urge the president elect to continue to protect undocumented students.
- ii. In other news, he commented that within the last week two senior leaders had announced they would be departing from their current roles, one of whom is Senior VC of Legal Affairs Schaeffer. We may need to verify that this information is accurate, as at this time there does not seem to be a statement anyway regarding the supposed resignation.
- iii. RF CUNY President Rothbard spoke next. He provided a summary and overview of the history and role of CUNY RF. It was formed on January 24, 1963, shortly after the Graduate Center was established in 1961. It's primary purpose is to manage grants, primarily external grants, but also some internal as well, including the PSC CUNY grants. According to Rothbard, the RF accounts for about 5-6.5% of all direct costs that are funded by the grant. Several faculty members in attendance commented on the large overhead. One member of the faculty at CSI commented that the college collected as much as 73% of all direct costs. This seemed like a very high figure. In later discussion, it seemed that the amount was closer to 53% of all direct costs funded by federal grants, such as those funded by NSF, NIH, etc. For foundation grants, this amount is slightly less. Not clear whether this percentage varies by college, however, as the college may opt to take an additional percentage as well.
- iv. VC Sapienza spoke next. He presented briefly. Alluding to the investigation into spending of designated funds of the President at CCNY, he explained that his presentation was in response to many of the concerns that had been raised due to new state-led investigations into CUNY spending. He commented that a previous investigation had taken place at the School of Professional Studies several years ago due to a high-level administrator who had been spending money inappropriately. This administrator was swiftly let-go and an investigation (that is currently still ongoing) then followed. The GSUC is now under investigation, likely due to its connection with CCNY. This investigation is now part of a process that could take several years. Both investigations are done in an effort to promote transparency of spending and budgetary affairs. Prof. Martin Burke provided some insight regarding the investigation and commented that the NY State Inspector General, who provides oversight in leading these inquiries, had noticed some issues of spending at GSUC.
- v. Several faculty senators had questions for VC Sapienza. One faculty senator from BMCC inquired about the possibility of using soft money for short-term student subsidies, particularly for part-time students who are not eligible for TAP or other forms of funding or financial aid. Another faculty senator from CCNY juxtaposed the luxurious lifestyle of most faculty and administrators with the lifestyle of many students, describing it as a tale of worlds. Commenting on the excess spending (i.e., rent allocation, private chauffeurs, etc.) that many college presidents and high-level administrators have as part of their salary negotiation, he expressed that it may make the university vulnerable to "a governor who wishes to starve the university." Several other faculty senators appeared to express similar sentiments, with one almost directly urging high-level administrators to accept salary cuts in light of potential university-wide budget reductions.
- vi. One faculty senator inquired about tuition. VC Sapienza alluded to a retreat with USS leaders during the summer, expressing that many of them appeared against tuition increases, but were largely amenable to changes. There were a few additional questions about the number of full-time faculty and the workload reductions.
- vii. UFS Chair Conway announced that the UFS blog would become more active in coming weeks. Her notes from the meeting would most likely be published there.
- b) The next UFS Plenary will be held on Tuesday, February 7 at 6:30 PM. The agenda is forthcoming.
- c) The next Board of Trustees Meeting will be held on Monday, January 30 at 4:30 PM, with a public hearing scheduled on January 23 at 5:00 PM.
- d) Questions for TO:
 - CS: Conway (UFS Chair) might be coming to EC of grad council, we need to vote; HS: probably could be because we are pushing our resolution, would want her to come if we can press her; TW: Emily Ty, if she represents UFS then we need to be concerned about this, largely ignored



student concerns she and Hugo Fernandez are UFS reps to USS, she seemed in cahoots with Schafer, I see it as a ploy to get folks behind it; HS: pushing back is a must, they will listen to faculty if not students, Bryer voicing certain opinions will be heard, if faculty get riled up they can oppose this; TO: tends to be conservative and is popular with faculty senators, don't always agree with her, of the mind that it's better to hear her out, wouldn't vote oppose, would like to see how she talks to another audience, concerned about presentation but would like to hear; LS: suggestion: if we can get faculty already engaged, who signed the change.org petition or were at the BoT meeting to show up at meeting that would be awesome if they're on Grad Council; TW: we get draft minutes and we can crosslist names to see who is on Grad Council and reach out to them, what is protocol to adding agenda items? CS: you can add items on the floor so you can add the item, the way it works at GC things this this are not uncommon, they have added things by email as well. We can craft email expressing support yet apprehension; TW: do they have to follow Roberts rules; CS: for time saving measures they allow email but it technically not allowed TO: Who is the student rep on the RF; HS: it is Kyla Bender-Baird

IV. Steering Officer Reports

- 1. Officer for Funding (Javier Otero Peña)
 - a) Last Grants Committee meeting held yesterday, Thursday 1 December 2016. We reviewed 3 grants requests.
 - i. All 3 grant proposals were approved, for a total of \$1,900. Total amount left for future requests 2016-2017: 8,516. Next deadline for submissions is January 20 at 11:59pm.
 - ii. Tentatively, Grants Committee meetings for the Spring 2017 semester were set to Friday 3 February, 2017 at 11am and Friday 7 April 2017 at noon. TBC by other Committee members.
 - iii. Discussion was open concerning a gap in the by-laws concerning review/resubmit grants (when they should be resubmitted, what happens if no review/resubmit is presented before the last deadline)
 - iv. Two grants committee members volunteered to help in the project to create a database/facilitate the access to funding opportunities for students. Also, I ask the Steering Committee to please contribute with any information / support you can, so we can pool funding opportunities.
 - b) Questions for JO:
 - HS: comment: we've been asking GC admin for webpage with funding opportunities and has yet to give us a good one; offers a suggestion: think about funding for DACA students and mark what funding is for DACA and what is not; JO: many funding on GC site is outdated or for brand new students or for dissertation students with very little in the middle; TW: is there a way to work with someone to revamp GC website or OpenCUNY site; JO: can be done on OpenCUNY or as a part of our website, needs to be easy to maintain and update each semester but also easy to navigate, they should add our new link to their site so since they update infrequently that we have an updated one; TO: the library has a website that is somewhat hidden under research guides, there is no CUNY database but the site is a start for external stuff; JO: is it updated?; TO: not sure, do not seem to be
- 2. Officer for Governance & Membership (Alison Parks)

Voting on amendments right now, as long as 10% doesn't say no it passes, two weeks we vote at plenary on bylaws; 2 open at large seats, one still in process of being filled, process being delayed; Tie-breaker if first person says yes, if not other two get spots; Program reps: 3 people left, Eng, Phil, Classics, opened noms for all 3, none for classics, 2 accepted Eng nom, Philosophy noms just accepted, special election starts Thursday, Classics seat closed, Bio Chem opens seat today, another at large rep resigned

Questions

TW: Earth and Environmental Science, did they get a seat?; AP: emailed back with process and have yet to hear back, waiting on Mid Eastern Studies as well; AP: how early could they get a rep, since seat died, they need to start process for new one, so February steering; LS: latest is before May plenary

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3. Officer for Health & Wellness (Warner Sabio)

Extension of stop-gap with NP until Dec. 30th.

Questions:

CS: ad-hoc committee on accessibility wanted to add expansion of mental health services and workshops on racism in academia to what wellness center offers, we should talk; LS: student who voted on referenda, why do we need money if she's not here, technically she is here but on leave so there is student discontent; AP: question: while our student fees are paying for her leave, what pays for stop-gap while she's not here; LS: we can ask Student Affairs; TO: how may people are using stop-gap, how much is it costing, can we plan in the budget for those measures to continue; JR: if student requests safer sex bowl should they email; WS: email me; LS: its rep job, JR: no rep TW: in process of getting one; JO: we have numbers on use of WC and uninsured, but we need to consider all students who do not have insurance who may in the future have need but don't yet.

4. Officer for Outreach (Janet Werther)

December/Holiday off-campus party issue: DRY CAMPUS! Sourcing solutions: Hold on City College Campus w/"after party" at bar or Hold near City College at a local bar where attendees buy their own drinks or Hold at another campus; February Event for international students: We have someone lined up to talk about working here post-diss & Looking for a tax professional and a current student to talk about working outside CUNY during your time here (I have a possible lead on that) & Will need to schedule space/time. Funding will be tight; Thinking about undocumented students in the context of Outreach; Only 1 person came to my committee meeting. :-/; Gender Neutral Bathrooms committee is planning 1st meeting

Questions for JW:

JO: tax support would be super helpful for students especially immigrants; There is software from Office of International Students to help with taxes, only federal not state and others; They also do workshops; Hit them up so you don't do redundant work; HS: two campus outreach event and campuses on rotating basis, planning and implementing social events at campuses, that AT can be interpreted broadly; TO: speaking from my work last year, there was a coffee hour at CCNY and then migrated to a pub, moving off campus is a valid option

- 5. Officer for Student Life & Services (Carlos Camacho)
 - a) Website WIP, more difficult than thought to do what I want
 - b) Dance class on Monday 12/5 at 4:30 in 5414
 - c) Will have a tarot event, origami and others soon
 - d) Continue to volunteer stuff
 - e) Resolution on DAPL
 - f) Questions for CC:
 - HS: Jacob Russell will offer martial arts, Francesa really wants to do origami, running groups and others as well; LS: Can we share flyer? CC: Yes. Will post on FB; TO: digital fellows and new media lab can help with Wordpress stuff
- 6. Officer for Technology & Library (Jeremy Randall)
 - a) WIFI Issues on Fifth floor: IT requests feedback and they need details on any wireless issue, issues with connections; macbooks; times, during upgrades, etc, so they can create a pattern. Some of the wireless messed up by recent change to firewall, there was a security exploit but it was cuny wide so it got dealt with. Sometimes the blades go into overdrive and upsets the protocol for the firewall similar to the printer server issue that affected much of the school several weeks ago.

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- b) CUNYFirst Implementation: Central says May 17th is the transition date, probably not making it, any issues are trying to be identified, creating a checklist for different departments, we have to have a dead time two weeks before CUNYfirst starts, banner must go offline to transfer to CUNYfirst, dead silence on delaying cunyfirst from central, we're two years behind so there's extra pressure. The management believes it is successful; banner was hated at one point; will take up to five years to love it.
- c) Further updates on the U Drive: U drive lots of testing to migrate over the winter break, lots of faq, citrix team is being explored - changing login etc; there will be a reminder plus data will be saved for 3 or so months
- d) Phishing: proofpoint is a spam filter filter all inbound email, eliminate 90%, about two years ago that was sent from us, when spam is generated by provider, we get blacklisted, these attacks have become more sophisticated and targeted.
- e) Privacy concerns: cuny goes overboard in protecting limited what we can do we have to have chase, bob sign off on it; chase has said no in past there usually needs to be legal. cache is not stored, no web monitoring. the profile gets deleted on schedule, nor access to printing data. email is during litigation/lawsuit. no students have been involved. once a year or so there are requests and it involves employees, it goes to lawyer and then a chain is activated on what can be accessed permissions are very limited and involve a special server then a disc.
- f) IT Committee Meeting and STF meeting next week
- g) Electronic Privacy on Wednesday 12/14 at 7PM in 5414 (?)t
- Questions for JR:
 HS: reminder to JR, you made a post about FOILing so might be good to share with students again; TO: I forwarded a report from UFS, do you have interest on further reports esp. Re: CUNYFirst

TO calls for a break at 6:21pm. Meeting reconvenes at 6:32pm.

V. New Business

1. Biochemistry representative seat

Biochemistry submitted petition with correct number of signatures. Pierre Paulo Cordon. AP moves to approve opening a seat in biochemistry to be filled by Pierre Paulo Cordon. CS seconds. Motion passes.

2. Affiliate review process

LS discusses: This is an advisory item. We as steering take part in affiliate review. We may need to come up with smoother/stronger process to strengthen relationship between steering and the affiliates. After our last meeting with an affiliate, we began to look into other ways to review. LS suggests Affiliates coming to steering when goals are being reviewed, to avoid miscommunications that can happen in review. The Advocate agreed. We can extend that to other Affiliates. If this happens, we need to streamline it and think about the practices of review. The last changes were to make things easier but that didn't necessarily happen. HS adds: steering manages the affiliates and have process to reappoint or dismiss affiliates. There is a complicated relationship as we are not their bosses but we have some power over them. Goals report process has been contentious with at least one affiliate each time. LS continues: affiliates give us two goals reports, at the start and later in the semester per the bylaws; JW: we don't have guests here like we do at plenary...maybe we could have them present and then have a follow-up to make sure we're on the same page and would stagger things...one affiliate a steering meeting. All three at one time would be too much but staggering them could help: JR; there should be some accountability. but having them come to a meeting could backfire and remove a sense of independence; HS: I think it's a framing issue. In our mind there is a communication issue in the receiving and replying so if we frame it as option to come to steering to discuss goals

There is further discussion about whether it is a good idea to get Affiliates to some to Steering meetings; also some discussion about whether it should be optional or not. Straw poll is taken about where people stand on asking them to come to Steering meetings as an option.



3. Roberts Rules best practices

HS, LS and CS present some tips and best practices for Roberts Rules of Order.

4. Steering goals updates

Officers share updates on their goals for the year.

5. At large steering member for ad-hoc hiring committee for Advocate Editor in Chief

JR nominates self. No other nominations. Approved by unanimous consent.

6. GC honorary degree recommendations

Bernie Sanders, Sonia Sanchez, Assata Shakur nominated unanimously. Emailed nominations will also be accepted.

VI. Announcements

Salsa 101 Monday Dec. 5th 4:30PM 5414 Self Defense Class Monday Dec. 5th 6PM 5414 Fellowship/ End of the Semester Celebration Monday Dec. 5th 7PM 5414

VII. Adjournment

TO moves to adjourn; JR seconds; Motion approved unanimously.

Meeting end time: 7:55PM.

Respectfully submitted, Carlos Camacho